

Parent and Family Engagement Plan For Shared Student Success 2022-2023

Revised 9-21-2022



Hickory Flat Elementary

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Si necesita este documento ser traducido al español, por favor llame a la escuela.

Our Goals for Student Achievement

Henry County Schools Priority Student Outcomes

- We will advance opportunities, access, and outcomes for every student group in Literacy Proficiency at every grade.
- We will advance opportunities, access, and outcomes for every student group in Readiness to Learn at every level.
- We will advance opportunities, access, and outcomes for every student group in College, Career, and Life Ready Skills – post graduation.



Hickory Flat Elementary Goals

- HFE will increase the percentage of students in Grades 3 - 5 who score at Grade Level or Above on Reading Lexile Levels according to Georgia Milestones.
3rd Grade student scores will increase from 67% to 72%.
4th Grade student scores will increase from 59% to 64%.
5th Grade student scores will increase from 59% to 64%.
- HFE will increase the percentage of students in Grades 3 - 5 who score at levels of Proficient or Above on Georgia Milestones End-of-Grade Assessment for Math.
3rd grade student scores will increase from 31% to 36%.
4th Grade student scores will increase from 33% to 38%.
5th grade student scores will increase from 24% to 29%.

Henry County Strategic Actions

- Advance PreK-12 Learning opportunities and experiences for all students.
- Advance effective school leadership and classroom instruction.
- Advance connectivity to value and engage all students, employees, families, and partners in our growing community.
- Advance student and employee health, wellness, and support structures.
- Advance a High-Performing Operational Culture.

What is Title I?

Hickory Flat Elementary is one of 24 Title I schools in Henry County. Title I is a federally funded program under Every Student Succeeds Act (ESSA). It is designed to support state and local school reform efforts tied to the challenging state academic standards to improve teaching and learning for students. Title I programs must be based on effective means of improving student achievement and include strategies to support family engagement. All Title I schools must jointly develop with parents and family members a written Parent and Family Engagement Plan. A school qualifies as Title I based on the number of students who receive free or reduced lunches, however, once a school receives the designation of Title I, ALL students and families in a Schoolwide Title I Program (regardless of income) receive the benefits of the Title I program.

Parent Involvement Standards

Henry County Title I Schools and our parents have adopted the National PTA Standards for Family-School Partnerships as the school's model in engaging parents, students, and the community. These standards are:

- Welcoming All Families
- Communicating Effectively
- Supporting Student Success
- Speaking Up for Every Child
- Sharing Power
- Collaborating with Community

What is Parent and Family Engagement?

Hickory Flat Elementary believes that parent and family engagement means the participation of parents and family members in regular two-way and meaningful communication involving student academic learning and other school activities including ensuring:

- That parents play an integral role in assisting their child's learning.
- That parents are encouraged to be actively involved in their child's education at school.
- That parent are full partners in their child's education and are included, when appropriate, in decision-making as well as being a part of advisory committees to assist in the education of their child.

*Connecting home
& school makes us
a great community
of learners!*

Parent and Family Engagement Plan

What is it?

This is a plan that describes how Hickory Flat Elementary will provide opportunities to improve parent and family engagement to support student learning. HFE values the contributions and involvement of parents and family members in order to establish an equal partnership for the common goal of improving student achievement. This Plan describes the different ways that the school will support parent and family engagement and how parents can help plan and participate in activities and events to promote student learning at school and at home.

How is it revised?

Hickory Flat Elementary invites all parents and family members to attend Input Meetings, held each Spring and Fall, to review and revise this Parent and Family Engagement Plan, as well as the Continuous Schoolwide Improvement Plan (CSIP), the School-Parent Compact, and the Title I Budget which includes the 1% set-aside for Parent and Family Engagement. We also ask parents and families for ideas for building staff capacity. Additionally, parent input and comments regarding this Plan are welcome any time during the school year. The Plan is posted on our school website for parents and families to view and submit feedback throughout the year. All feedback received during the year will be used to revise the Plan for the next school year. We also distribute an annual survey to ask parents and families for their suggestions on the Plan and the use of funds for parent and family engagement. Any unsatisfactory comments about the Schoolwide Plan are shared with the District. Parents and family members can also give feedback during several meetings and activities during the school year.

Who is it for?

All students participating in the Title I program, and their families, are encouraged and invited to fully participate in the opportunities described in this Plan. Hickory Flat Elementary will provide full opportunity for the participation of parents and family members with limited English, with disabilities, and of migratory children.

Where is it available?

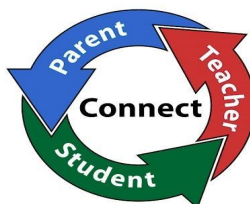
After the revisions are made to the Plan for the current school year, it is distributed to each student to take home to their parents and family members. Parents are asked to sign and return an Acknowledgement Form to confirm that they received it. The Plan is also available in the Family Resource Center (FRC), posted on our website, and presented at our Annual Title I Parent Meeting.

Parent Input Meetings

Hickory Flat Elementary invites all parents and family members to take part in our Parent Input Meetings in order to share ideas about how to build partnerships with the school, families, and the community. Your input is important, as we want you to be a part of the decision-making process concerning issues that affect your child's education. Parent Input Meetings are held in the Spring and Fall each year and all are welcome. Parents may also submit their comments and suggestions at any school activity or meeting, as well as through our parent surveys. Parent input and comments will be submitted to the District after the completion of the Title I Annual Evaluation. Topics included in this feedback to the District may include, but are not limited to, satisfaction levels of any part of the Title I Schoolwide Improvement Plan, the School-Parent Compact, the Parent and Family Engagement Plan, Title I Budget including the 1% set-aside for Parent and Family Engagement, and input into building staff capacity.



School-Parent Compacts



As part of this Plan, Hickory Flat and our families will develop a School-Parent Compact. This Compact is an agreement between parents, teachers, and students to work together to make sure all students reach grade-level, as well as, the state's high achievement standards. The Compact is reviewed and updated annually based on feedback from parents, students and teachers gathered at Input Meetings (held in the Spring and the Fall), faculty meetings, and in the classroom. The Compact can be reviewed and revised as needed during parent-teacher conferences throughout the year.

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Building School Staff Capacity

Each Title I school shall educate teachers, administrators, and other school staff, with the assistance of parents, in the value and utility of contributions of parents, and in how to reach out to, communicate with, and work with parents as equal partners, implement and coordinate parent programs, and build ties between parents and the school. After a review of our parent survey and feedback from our Parent Input Meetings, Hickory Flat Staff will receive ongoing training and support on the following topics (in order listed on survey):

- Effective Communication with Parents
- Cultural Family Awareness
- Empowering Parents to Support Their Children
- Providing Meaningful Feedback



Let's Get Together!

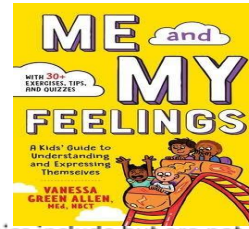
Hickory Flat will host the following events designed to strengthen the relationship between the school and families along with providing information to parents to ensure the success of their children. We encourage your participation with all activities.

Open House August 1, 2022

All parents and students were invited to attend to meet their teachers, administrators, and other staff at Hickory Flat.

One School, One Book Schoolwide Family Reading Program October 2022

Each student will receive the book *Me and My Feelings* by Vanessa Green Allen. Students will read the book in class and at home with their parents. Students and their families will participate in this interactive program together.



Annual Title I Parent Meeting October 2022

We will share the details and benefits of HFE's Title I program and what it means for you. Topics include but are not limited to our: Continuous Schoolwide Improvement Plan (CSIP), Parent and Family Engagement Plan, School-Parent Compact, and Title I Budget (including the 1% set-aside for Parent and Family Engagement). This information will be shared on our website, through Class Dojo, and through the Principal's Weekly Newsletter.

Friday with Flowers

This meeting occurs throughout the year and highlights current school data, updates from School Council Meetings, and is another way for parents to interact with the Principal and other members of school leadership.

Parent Engagement Month November 2022

We will highlight and celebrate the involvement of parents and families in the academic pursuits of their children.

Make-It, Take-It Workshops August-May

We will provide multiple opportunities for parents and students to create items that support learning of Reading and Math concepts at home.

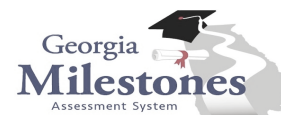
Vocabulary Parade January 2023

Join us as we have fun with vocabulary and learn a few things along the way. This will be our 5th annual Vocabulary Parade.



Georgia Milestones Information Night February 2023

Parents and students in grades 3-5 will leave this session with strategies for developing a growth mindset and for easing testing anxieties as we approach the 2023 Georgia Milestones assessment.




School Council Meetings Monthly

The Council meets to discuss school business. The monthly schedule, agenda, and meeting minutes are posted on the school website.

Parent Input Meetings August 2022 and Spring 2023

Parents and family members have the opportunity to discuss issues and voice opinions on topics affecting students, families, and their school. These events allow input into the Continuous Schoolwide Improvement Plan (CSIP), the Parent and Family Engagement Plan, the School-Parent Compact, the Title I Budget including a 1% set-aside for Parent and Family Engagement, ideas for building staff capacity, as well as, other topics and issues as they arise.

Kindergarten Registration & Round-up Spring 2023

Our Family Engagement Liaison will visit area preschools v  garten registration at HFE. We will host various events and provide packets to promote parent involvement, student readiness for Kindergarten, and have staff available to support families with the online registration process.

At the end of the day, the most overwhelming key to a child's success is the positive involvement of parents.

Jane D. Hull

Hickory Flat is Building Parent Capacity



Hickory Flat will take the following measures to promote and support parents and family members as partners in the school in order to strengthen the school and reach our school goals. We will:

- Ensure that all information related to school and parent programs is made available to families through meetings and workshops, on our website, through the Principal's Weekly Newsletter, and in the Family Resource Center. This information will also be available to non-English speaking families, upon request, in languages they understand.
- Participate in professional development pertaining to family engagement practices and effective strategies for Family Engagement Liaisons to communicate and build partnerships with parents and family members.
- Plan with families to jointly develop a School-Parent Compact that outlines how parents, teachers, and students will share the responsibility for improved student academic achievement.
- Partner with pre-schools and middle schools in order to share school information that will help prepare parents, families, and their children for successful school transitioning. Special emphasis will be placed on the transitions to Kindergarten and to Middle School.
- Share information (by sending it home with students, posting on the school website, and having it available at school) in order for parents to understand the state and school academic content standards, the state and local academic assessments including information on standardized testing content, testing procedures, and interpretation of test scores. Furthermore, we want to assure that parents are aware of ways they can monitor their child's progress and work with educators.
- Communicate with all families and the community on a regular basis regarding what it means to be a Title I school, the role of parents and family members, the Parent and Family Engagement Plan, the Schoolwide Improvement Plan, and the Compact as well as other events and activities by sending phone messages, flyers, and communicating on social media.
- Build school staff capacity, using the assistance of, and feedback from parents, to educate staff on the value of building ties between home and school. We will focus on strategies to improve communication, work with parents as equal partners, and implement parent programs.
- Provide materials and training to help parents and families work with their children at home in order to improve their children's academic achievement. The materials and training include, but are not limited to, literacy training, reading, writing, and math strategies. Technology training will be available and, in part, will include education about the harms of copyright piracy.
- Collaborate with community leaders and business groups to increase participation and awareness of the Parent and Family Engagement Plan and activities.
- Vary the times and days of our meetings and workshops in order to accommodate family schedules.
- Offer workshops as requested by parents and family members from the Title I parent survey and provide them with resources pertaining to topics such as resume writing and job searches, parenting strategies, and educational materials to help further enhance their parenting skills and various educational backgrounds.
- ~~Review and respond to feedback received on annual parent surveys, and well as surveys conducted at various times~~ throughout the year. Parent input, comments, and suggestions are welcome at any time. Respond to parent requests for regular meetings in a timely manner.
- Submit to the District, any unsatisfactory comments pertaining to the Title I Schoolwide Plan.

Family Resource Center (FRC)

Our Family Resource Center is located in Room 202.

Hours are Monday-Friday from 7:30am-3:00pm.

If these times are not convenient, please contact the Family Engagement Liaison (FEL) to make other arrangements.

Come visit our Family Resource Center (FRC) to check out books, study materials, games, and activities to use at home with your child.

Computers are also available for parents to explore Infinite Campus and other educational resources.

Staying Flexible

Meetings and events will be held on various days and times in order to accommodate busy family schedules. If you are not able to attend due to childcare or transportation issues, or if there is some other reason you cannot be here, please let us know. We are committed to helping our families attend or otherwise receive information provided at the activities listed in this Plan.



Stay Connected Stay Informed!



Hickory Flat is committed to frequent two-way communication with families about children's learning. We encourage all families to use these methods to stay informed.